**Role Details:**

- **Position:** 2027 Youth Leadership Fellow
- **Organization:** Positive Tracks
- **Term:** January 2027 – December 2028 (Two-year fellowship)
- **Location:** Remote Flexible - This position is primarily remote but occasional travel to the Hanover, NH office as well as travel for board meetings, local Challenges or other events is required. While the role allows for flexibility, in-person attendance for key activities is needed, with travel frequency varying based on event proximity and office needs. Regular weekly travel is not expected.
- **Residence Requirement:** Greater Boston area

## ABOUT THE POSITIVE TRACKS FELLOWSHIP PROGRAM

The 2027 Positive Tracks Fellowship is a paid, immersive opportunity to work collaboratively with and learn from the Positive Tracks team. Each term, multiple Youth Leadership Fellows will help advance Positive Tracks' mission by equipping youth with the skills, knowledge, and resources needed to change the world through the power of physical activity. This role is for a Youth Leadership Fellow who will be based in the Greater Boston area.

The Positive Tracks Fellowship program is part of Positive Tracks' continued expansion of youth leadership and engagement opportunities. This role provides the Youth Leadership Fellows with the opportunity to:

- Coach, recruit, and work with youth, age 12 - 25, that share a passion to create change
- Immerse themselves in the work and provide ideas, feedback and perspective to a national nonprofit organization that partners with young people to take action through physical activity around causes they care about
- Collaborate and work closely with the other Youth Leadership Fellows
- Develop skills in coaching, recruiting, partnership building, outreach, facilitation, critical thinking, public speaking, and communications
- Connect with a Positive Tracks designated mentor
- Create a flexible remote schedule with their manager that works with their existing priorities
- Consult with other departments to share their expertise and knowledge
- Experience an accessible remote work environment by receiving the technology and supplies needed to carry out the requirements of the position

## OVERVIEW OF RESPONSIBILITIES

**Program Delivery (50%)**

- Be a leader in igniting and catalyzing meaningful change in communities by coaching and supporting youth in our Challenges program, including:
    - Schedule and conduct coaching sessions with Challenge Captains
    - Manage fundraising match and starter grant logistics
    - Share relevant tools and resources
    - Plan and execute a Positive Tracks Challenge
    - Provide on-site support for Challenges when necessary to ensure successful event execution

**Community Outreach (30%)**

- Connect with the Community
    - Connect with organizations, schools or universities
    - Create outreach presentations designed to recruit future Challenge Captains
- Represent Positive Tracks during outreach events
    - Through in-person and online presentations, meetings and tabling events
    - As a Positive Tracks Coach and Youth Leader
- Support Communications Collection and Creation:
    - Gather storytelling assets, such as pictures, quotes, and videos, from Challenges and Challenge Captains
    - Share personal Coaching/Challenge experience on relevant communications platforms

**Admin, Consultation, Research and Operations (20%)**

- Share expertise and consult with the Positive Tracks team
- Perform administrative tasks as needed

## ABOUT YOU & QUALIFICATIONS

As a Positive Tracks Youth Leadership Fellow, you may be a good fit for this fellowship opportunity if you

- Are based in in the Greater Boston area (i.e., 10 out of 12 months)
- Are currently enrolled in an undergraduate or graduate degree program, or are a recent college graduate.

The following are characteristics and qualifications that would make you a great fit for this role.

Please know that your qualifications do not need to be in a formal “work” setting. We value all experiences.

- Eligibility to work in the United States is required

- Direct experience working with youth, i.e. coaching a sport, counselor at a camp, childcare, recent member of a youth extracurricular club, etc.
- Experience with athletics and/or team-based sports, as a participant, volunteer, or through other involvement in a team-based environment.
- Experience sharing ideas and giving recommendations for projects or organizational improvement
- Comfort and experience with mentoring group facilitation and public speaking
- Experience in mobilizing communities, activism, or fundraising for a cause
- Comfortable navigating social media platforms
- Passion for creating an inclusive environment that promotes physical activity as a way to build community and advocate for a cause (For example: basketball, dance, powerchair soccer, swimming, hiking, kickball, skating, etc.)
- Strong organizational skills, with an emphasis on time management and the ability to balance projects simultaneously with school and life priorities
- A team player with eagerness to collaborate
- Experience in Google Suite (Docs, Sheets, Calendar), Microsoft Office (Excel, PowerPoint, Word)
- Ability to handle confidential and sensitive information per organizational policies and procedures
- Proven engagement with local community, volunteer experience, or membership in clubs and organizations
- Access to reliable public transportation for occasional travel is required, but a personal vehicle or driver's license is not mandatory. A personal vehicle may be helpful for attending events or meetings.
- Comfort working remotely
- Willingness to travel to Challenges, Board meetings, presentations, and organizational events

**TIME COMMITMENT**

This role totals between 15-20 hours per week, with 5 hours required to be scheduled during designated office hours (Monday to Thursday, 9 AM to 5 PM EST) from January 2027 to December 2028. The remaining hours can be adjusted based on the individual's availability and project deadlines, allowing for flexibility while co-creating a schedule with your manager that meets your needs and organizational priorities.

**PHYSICAL REQUIREMENTS**

Occasional in-person support for events or Challenges may require lifting and carrying equipment or materials, such as event supplies, weighing up to 25 pounds. Candidates should be comfortable with light physical activity..

**COMPENSATION AND BENEFITS**

- $21/hourly
- Opportunities to serve as a consultant for other departments as needed

- Annual physical wellness stipend of $150
- Connect with and have a mentor during your term
- Professional development opportunities

** Technology needed to carry out the job responsibilities will be provided by Positive Tracks.

**TO APPLY**

Please click here to submit your application.

This position will remain open until filled, with an initial application review date of **November 9, 2026**. If you have any questions or need further information, please contact the Hiring Manager, Andrea Calderón, at acalderon@positivetracks.org.

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**POSITIVE TRACKS MISSION:** Positive Tracks helps ages 12 - 25 create their own athletic challenges to support the causes they care about most. We call it Sweating For Good®. Our programming provides young people with the tools and resources needed to build leadership skills, create inclusive spaces, boost physical and mental health, and spark positive change. Starting with themselves and starting in their own communities.

Since 2010, we have helped 107,169 Positive Trackers turn 35 million miles and 4 million hours of physical activity into advocacy, activism, and $12.5 million raised for hundreds of causes shaping our shared future. In 2026 alone, we have supported 3,141 leadership experiences.

*Positive Tracks is an equal opportunity employer fully committed to creating an environment and team dedicated to our Values (Joy, Integrity, Growth, Inclusion, Community, Courage, and Balance) and the principles and practices of diversity, equity, inclusion, and belonging. Positive Tracks prohibits the unlawful discrimination against any employee or applicant for employment based on race, color, religion, sex, gender identity, age, national origin, genetic characteristics, disability, veteran status, marital status, sexual orientation, sexual identity or any other basis prohibited by law.*